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FOR IMMEDIATE RELEASE

First Citizens Community Bank Recognizes Employee Years of Service

MANSFIELD, PA (February 2016)...First Citizens Community Bank honored their employees at an in-service day held on Monday, February 15th at the Holiday Inn in Williamsport.

As a result of the bank's recent acquisition of The First National Bank of Fredericksburg, First Citizens now employs 267 in 24 community offices and many support areas including Business Development, Credit Administration, Compliance and Audit, Data Processing, Finance, Human Resources, Information Technology, Loan and Deposit Operations, Marketing, Training, and Wealth Management. The day allowed existing employees to get to know new employees and was also used to honor employees for goal achievement and extended years of service. The group also honored Lori Quaintance, a key member of the bank's loan operations team for the last five years, who passed away in February of this year.

This year, 43 employees were honored for a combined 610 years of service at First Citizens and were awarded with a total of 357 shares of Citizens Financial Services, Inc. stock valued at approximately \$16,957.50, and 152 additional vacation days. "In a business world where loyalty is often fleeting and longevity no longer the norm, we feel honored and blessed to have so many professional, dedicated and motivated employees who are committed to the success of our company," stated Randall E. Black, CEO and President. "The least we can do is give recognition where it's due."

Recognized for forty years of service was Terry Osborne, Chief Credit Officer. Paula Johnson, Blossburg and Beth Pfleegor, Deposit Operations, were honored for thirty-five years of service. Recognized for twenty-five years of service were Sandra Smith, Finance; Phil Vaughn, Ulysses; and Kristina Bogaczyk, Mansfield. Deb Johnson, Data Processing, was recognized for twenty years of service.

Honored for fifteen years of employment were: Lisa Alexander, Sayre Lockhart; Brenda Beardslee, Troy; Pamela Beers, Towanda; Deb Castle, Troy; Cindy Chapdelaine, Sayre Lockhart; Deb Donnelly, LeRaysville / Rome; Karla Howland, Rome; Vicky Sickler, LeRaysville; Debbie Casey, Sayre Lockhart; Cathy Pientka, Bradford County Mortgage Manager; Shawn Russell, LeRaysville; Kelly Watkins, Deposit Operations; Kathy Webster, Millerton; Marsha Wills, Millerton; Kathy Wolstenholme, Commercial Services; Matt Lundgren, Wealth Management; Janet Holmes, Regional / Canton Office Manager; Kevin Hyatt, IT, Beth Weiskopff, Blossburg; and Patty Vlajic, Security / Branch Operations Control Officer.

Kristen D'Angelo, Wealth Management; Lori Hamblin, Wellsboro; Nicole Simonds, Deposit Operations; Kirsten Tellgren, Marketing; and Samantha Congdon, Wellsville were recognized for ten years of employment.

Employees recognized for five years of service were: Brady Connolly, Commercial Deposit BDO; Samantha Roupp, Blossburg; Bob Williams, Wealth Management; Halley Walters, Canton; Ashley Petrowski, Canton; Jennifer Kerstetter, Millerton; Tanya Decker, Gillett; Jayanna Cavanaugh-Teeter, Data Processing; Erin Cole, Business Development Officer; Danielle Russell, LeRaysville.

First Citizens Community Bank is headquartered in Mansfield, Pennsylvania and currently operates 24 offices in Tioga, Bradford, Potter, Clinton, Lebanon, Berks, and Schuylkill Counties in PA, and Alleghany County, NY. For more information on First Citizens Community Bank, visit www.firstcitizensbank.com or find them on Facebook.

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