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### **First Citizens Promotes Employees from Within**

MANSFIELD, PA (May 2018) Randall E. Black, CEO and President has announced the promotions of John Sullivan, Bonney Welch, Lisa Banik and Aaron Vastine to the title of Assistant Vice President.

John Sullivan, Business Development Officer, joined First Citizens in 2016 and supports the bank's Sayre market. His primary role is to ensure businesses view First Citizens as a viable partner who helps them achieve their goals. He is a PIAA Soccer and Basketball Official and a Board Member of the Towanda Youth Basketball Association.

Bonney Welch, Branch Operations & Compliance Administrator, joined First Citizens in 1991 as a teller in their Sayre office. She quickly assumed the role of Senior Customer Service Representative and in 2016 was promoted to her current position as the Branch Operations & Compliance Administrator. In 2017, Welch was named First Citizens employee of the year for her handling of fraud and security issues, as well as her efforts to prevent losses to the Bank.

Lisa Banik is the bank's BSA/AML/OFAC/CIP Compliance Officer. In her 16 years with First Citizens, she has been a teller, new accounts specialist, head teller, and in 2010 joined the Marketing Department as a Marketing Analyst where she worked until she was promoted to her current position in January 2016. Banik was named employee of the year in 2015.

Aaron "Luke" Vastine, Senior Credit Analyst, joined the First Citizens team in 2016. Prior to First Citizens, he held a similar position at AgChoice Farm Credit for 15 years. Vastine supports the Ag Banking Team out of the bank's Winfield Loan Production Office.

"JB, Bonney, Lisa and Luke are true assets to First Citizens," noted Black. "They all are self starters that have proactively taken responsibility in improving customer service and operational processes, are solutions-oriented and supportive of their team and customers."

First Citizens Community Bank is headquartered in Mansfield, Pennsylvania. They currently operate 28 offices throughout Tioga, Bradford, Potter, Clinton, Union, Centre, Lebanon, Lancaster, Schuylkill and Berks counties in Pennsylvania and Allegany County New York. For more information about First Citizens, visit [FirstCitizensBank.com](http://FirstCitizensBank.com), or find them on Facebook.

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