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First Citizens Announces Employee Promotions

MANSFIELD, PA (May 2013)...First Citizens Community Bank would like to announce the promotions of Steve Guillaume to VP of Finance; Jean Knapp and Thomas Thompson to Vice President, and Bruce Boughton, Renee Davis, and Flori Simonis to Assistant Vice President.

Stephen Guillaume joined First Citizens as Controller in 2009, and was named Assistant Vice President in 2012. Steve is responsible for financial and regulatory reporting, preparing and overseeing the budget process, and managing the day-to-day activities of the Finance department. He also assists with asset liability management, including the oversight of a \$300 million investment portfolio. Steve resides in Liberty, PA and is a volunteer leader with the Liberty Community 4-H Club.

Jean Knapp, Trust Officer, began her career with First Citizens as a Trust Clerk in 1980, and was promoted to Trust Administrator in 1983. She became a Trust Officer in 2000, and was named Assistant Vice President in 2005. As Trust Officer, Jean is responsible for administering and managing trust accounts, and for settling all estates in which First Citizens is named as Executor or Co-Executor. Jean and her husband Ed enjoy spending time with their son, Mark, daughter-in-law, Barb and grandsons, Ben and Joe. She resides in Covington.

Thomas Thompson, Business Development Officer, joined the bank in September 2012. T. is responsible for serving the business communities of the Towanda / Wysox area as a resource for financial planning, and funding their growth and expansion needs. T. is a 2000 graduate of Villanova University, where he earned a degree in Finance. He is a member of the Towanda Country Club, and is Board Member for SERVE, Inc., and resides in Wysox with his wife, Darcy, and their three children, Huntley, Elli and Reese.

Bruce Boughton, Loan Operations Manager, joined First Citizens in 2011 as a Customer Service Counselor II in the Sayre Lockhart Street community office, and was promoted to Loan Operations Manager in December 2012, where he became responsible for the daily processes and procedures of the loan operations department, and for ensuring that loans are in compliance with federal and state laws. Before joining the Bank, he worked at Beneficial / HSBC as a Branch Sales Manager for fifteen years, and he currently serves as First Sergeant in the US Army Reserves. Bruce earned a certificate in Business Administration from Elmira Business Institute, and earned an AAS Accounting degree from Corning Community College. He resides in Horseheads with his wife Sherri, and their children, Mikayla and William.

Renee Davis, Deposit Operations Manager, began her banking career with First Citizens in 1992, and has since worked in various branch, loan operations and deposit operations capacities. In December 2012, Renee was promoted to the position of Deposit Operations Manager, where she became responsible for ensuring that deposit operational activities run smoothly and efficiently, and for performing direct supervisory duties of the Deposit Operations staff and the branch couriers. Renee is involved in the Elmira Jackals Youth Hockey Organization, military family support group, and the YMCA. She resides in Wellsboro with her husband, Kevin, and their children, Colby and Rachel.

Flori joined First Citizens Community Bank in June 2012 as Trust & Estate Planning Officer. She is responsible for assisting clients in developing and meeting estate planning goals. Flori graduated with a BA Degree in Mathematics from Bryn Mawr College, and earned her Juris Doctor Degree at Temple University Beasley School of Law. She then entered Temple Law's Graduate Tax Program, where she earned a Master of Laws Degree in Tax Law and acquired her Estate Planning Certificate. Flori is a member of the National Association of Royalty Owners (NARO) and is currently working toward her Certificate in Mineral Management. Flori was born and raised in Wellsboro, PA, where she currently resides.

First Citizens Community Bank is headquartered in Mansfield, Pennsylvania and currently operates 17 offices in Tioga, Bradford and Potter Counties in PA, and Alleghany County, NY, as well as loan processing offices in Lock Haven and Dallas. For more information on First Citizens Community Bank, visit www.firstcitizensbank.com or find them on Facebook.

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